

## Bilateral Work Agreements

*Historically, Foreign Service family members have been limited to doing volunteer work or working within the Mission while at post because of their diplomatic or consular status. To increase their opportunities for employment, bilateral work agreements are established through a formal exchange of diplomatic notes between the United States and an individual country. These work agreements enable spouses and dependent children of U.S. Government employees assigned to official duty at an Embassy or Consulate in one of these countries to seek employment on the local economy. This is a list of countries with which the United States has bilateral work agreements.*

<b>ALBANIA</b> <sup>6,8</sup>	<b>GERMANY</b> <sup>7</sup>	<b>NORWAY</b> <sup>6,8</sup>
<b>ANDORRA</b>	<b>GHANA</b>	<b>PANAMA</b>
<b>ANTIGUA AND BARBUDA</b>	<b>GRENADA</b>	<b>PAKISTAN</b>
<b>ARGENTINA</b> <sup>8</sup>	<b>GREECE</b> <sup>1</sup>	<b>PERU</b>
<b>ARMENIA</b>	<b>GUATEMALA</b>	<b>PHILIPPINES</b>
<b>AUSTRIA</b> <sup>8</sup>	<b>GUINEA BISSAU</b>	<b>POLAND</b>
<b>AUSTRALIA</b>	<b>GUYANA</b>	<b>PORTUGAL</b>
<b>AZERBAIJAN</b>	<b>HONDURAS</b>	<b>REPUBLIC OF THE CONGO (Brazzaville)</b>
<b>BAHAMAS</b> <sup>1</sup>	<b>HUNGARY</b>	<b>ROMANIA</b>
<b>BAHRAIN</b>	<b>INDIA</b> <sup>2</sup>	<b>RWANDA</b>
<b>BARBADOS</b> <sup>1</sup>	<b>IRELAND</b>	<b>SAINT KITTS AND NEVIS</b>
<b>BELARUS</b>	<b>ISRAEL</b>	<b>SAINT VINCENT AND</b>
<b>BELGIUM</b> <sup>7</sup>	<b>ITALY</b> <sup>2</sup>	<b>THE GRENADINES</b>
<b>BENIN</b>	<b>JAMAICA</b> <sup>2</sup>	<b>SAN MARINO</b>
<b>BHUTAN</b>	<b>KAZAKHSTAN</b>	<b>SENEGAL</b>
<b>BOLIVIA</b>	<b>KENYA</b>	<b>SERBIA</b>
<b>BOSNIA-HERZEGOVINA</b>	<b>KOSOVO</b>	<b>SIERRA LEONE</b>
<b>BOTSWANA</b>	<b>KUWAIT</b>	<b>SLOVAKIA</b>
<b>BRAZIL</b> <sup>4</sup>	<b>KYRGYZSTAN</b>	<b>SLOVENIA</b>
<b>BULGARIA</b>	<b>LATVIA</b>	<b>SPAIN</b> <sup>1,8</sup>
<b>CAMEROON</b>	<b>LIBERIA</b>	<b>SRI LANKA</b>
<b>CANADA</b> <sup>6</sup>	<b>LIECHTENSTEIN</b>	<b>SWEDEN</b> <sup>8</sup>
<b>REPUBLIC OF CAPE VERDE</b>	<b>LITHUANIA</b> <sup>6</sup>	<b>SWITZERLAND</b>
<b>CHAD</b>	<b>LUXEMBOURG</b>	<b>TAJIKISTAN</b>
<b>COLOMBIA</b> <sup>2</sup>	<b>MACEDONIA</b>	<b>TANZANIA</b>
<b>COSTA RICA</b>	<b>MADAGASCAR</b>	<b>TIMOR-LESTE</b>
<b>CROATIA</b>	<b>MALAWI</b>	<b>TRINIDAD/TOBAGO</b>
<b>CYPRUS</b>	<b>MALAYSIA</b> <sup>3</sup>	<b>TURKEY</b> <sup>2, 3</sup>
<b>CZECH REPUBLIC</b>	<b>MALI</b>	<b>TURKMENISTAN</b>
<b>DEMOCRATIC REPUBLIC OF THE</b>	<b>MALTA</b>	<b>UGANDA</b>
<b>CONGO (Kinshasa)</b>	<b>MAURITIUS</b>	<b>UKRAINE</b>
<b>DENMARK</b> <sup>6</sup>	<b>MOLDOVA</b>	<b>UNITED KINGDOM</b> <sup>6, 8</sup>
<b>DJIBOUTI</b>	<b>MONGOLIA</b>	<b>URUGUAY</b>
<b>ECUADOR</b>	<b>MONTENEGRO</b>	<b>VENEZUELA</b>
<b>EL SALVADOR</b>	<b>MOROCCO</b>	<b>WESTERN SAMOA</b>
<b>ESTONIA</b>	<b>NAMIBIA</b>	<b>YEMEN</b>
<b>ETHIOPIA</b>	<b>NAURU</b>	<b>ZAMBIA</b>
<b>FIJI ISLANDS</b>	<b>NEPAL</b>	<b>ZIMBABWE</b>
<b>FINLAND</b>	<b>NETHERLANDS</b> <sup>7,8</sup>	
<b>GABON</b>	<b>NEW ZEALAND</b>	
<b>THE GAMBIA</b>	<b>NICARAGUA</b>	
<b>GEORGIA</b>	<b>NIGERIA</b>	

<sup>1</sup> Limited number of family members permitted to work

<sup>2</sup> Offer of employment required

<sup>3</sup> Restricted employment fields

<sup>4</sup> Applied provisionally

<sup>5</sup> Limited in time

<sup>6</sup> NATO dependents also included

<sup>7</sup> NATO dependents included by de facto arrangement

<sup>8</sup> Also applies to Same Sex Domestic Partners



**FAMILY MEMBER EMPLOYMENT**

## De Facto Reciprocal Work Arrangements

*On the basis of de facto reciprocity established by precedent, spouses and dependent children of U.S. Government employees assigned to official duty at an Embassy or Consulate in the following countries may apply through specified channels for a permit to work.*

BANGLADESH  
BELIZE  
BURKINA FASO  
BURUNDI  
CENTRAL AFRICAN REPUBLIC  
CHILE  
COTE D'IVOIRE  
DOMINICAN REPUBLIC  
EGYPT  
FRANCE  
GUINEA  
HAITI  
HONG KONG  
ICELAND

JAPAN  
JORDAN  
QATAR  
KOREA  
LEBANON  
LESOTHO  
MAURITANIA  
MEXICO  
MICRONESIA  
NIGER  
PAPUA NEW GUINEA  
PARAGUAY  
RUSSIA  
SEYCHELLES

SINGAPORE  
SOUTH AFRICA  
SUDAN  
SURINAME  
SWAZILAND  
SYRIA<sup>2</sup>  
TAIWAN  
TOGO  
TUNISIA  
VIETNAM

<sup>1</sup> Applies to NATO dependents

<sup>2</sup> Currently suspended by U.S.

**NOTE:** Documentation required to make application for a work permit under de facto reciprocal work arrangements governed by INS regulations 8 C.F.R. 214.2(a)(2) and 8 C.F.R. 214.2(g):

- (1) Letter from the potential employer describing the job and salary;
- (2) Form I 566;
- (3) Form I 765.